DOCUMENT RESUME

ED 363 201 HE 026 811

AUTHOR Mitchell, Patricia Turner, Ed.
TITLE Cracking the Wall: Women in Higher Education Administration.
INSTITUTION College and Univ. Personnel Association, Washington, D.C.
REPORT NO ISBN-1-878240-21-8
PUB DATE 93
NOTE 196p.
AVAILABLE FROM College and University Personnel Association, 1233 20th Street, N.W., Suite 301, Washington, DC 20036-1250 ($25 members, $30 nonmembers).
PUB TYPE Collected Works - General (020) -- Books (010)

EDRS PRICE Document Not Available from EDRS.
DESCRIPTORS Administrative Change; Administrator Characteristics; Administrator Education; Administrator Qualifications; Administrators; Blacks; Career Ladders; Career Planning; College Administration; Communication Skills; Feminism; *Higher Education; Leadership; Politics of Education; Sex Bias; Whites; *Women Administrators
IDENTIFIERS Glass Ceiling

ABSTRACT

This volume contains 13 papers and an introduction on women in higher education administration. The papers include an introduction by editor Patricia T. Mitchell and chapters as follows: (1) "Career Paths of Women in Higher Education Administration" (Rebecca Warner and Lois B. DeFleur); (2) "Women, Leadership, and the Academy: Anecdotes and Observations" (Carol C. Harter); (3) "Non-traditional Paths to Advancement: The California Community College Experience" (Del Anderson); (4) "Barriers to Women's Advancement into Higher Education Administration" (Deborah Sims LeBlanc); (5) "Redesigning the Ivory Tower: Opening the Drawbridge to Women with Multiple Roles" (Bonnie Jones); (6) "Women Administrators' Emerging Personal and Professional Concerns" (Lindalee Ausejo); (7) "Women and Mentoring in Higher Education Administration" (Fay L. Bower); (8) "Environmental and Social Factors in the Respective Backgrounds of Black Women and White Women of Achievement" (Joyce Owens); (9) "Questioning the System: The Feminist Perspective" (Mary T. Flynn); (10) "Communication Strategies for Women in Higher Education Administration" (Karen A. Johnson); (11) "Power and Politics: The Leadership Challenge" (Anita J. Harrow); and (12) "Empowerment: The Politics of Change" (Jean Treiman). A postscript by John P. Schlegel is also included. Extensive references for each chapter are appended. (JB)

****
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
****

THIS
DOCUMENT
NOT
AVAILABLE
FROM

EDRS